

**HR ASPA**  
**Executive Council Meeting Minutes (Q1, 2020)**

**Date/Time**

- 06/29/2020
- Meeting began at 2 pm and ended at 2:53 pm

**Attendees**

- Vincent Afedi
- Elijah Agyapong
- David Chapman
- Celeste Greene
- Jerry Hoddinott
- Stephen King
- Mary Manjikian
- Taiwo Olanrewaju-Lasisi, Secretary
- Tom Poulin, President
- Tihara Richardson
- Gary Roberts
- Michelle San Anton
- Wie Yusuf
- Koffi Djaha

**AGENDA**

**1. Activity Format**

The Executive Council (ExecCon) considered the challenges of meetings during the pandemic, and, based upon projections of how lengthy social distancing might be an issue, it was decided to use a webinar approach for the September, November, and January activities. The format for the March and May activities will be determined at a later date, based on how the pandemic evolves. The webinars will likely use a format such as Zoom.

**2. January Social Format**

For several years, HR ASPA has been scheduling some form of evening social or presentation event on the Peninsula. Attendance has been declining, and weather has contributed to several last minute cancellations. The ExecCon has decided, for now, to use a webinar approach for the January 2021 activity.

**3. Theme, Program Year 2020-2021**

The ExecCon discussed a number of potential themes for the upcoming program year, including continuing the 2019-2020 discussion on diversity, the pandemic, government accountability, public sector responsiveness, and social inequities. All of the proposed topics seemed interesting and timely. It was decided to try to use a more global general theme, then focus on specific areas of interest for each activity.

The following topics have been decided so far (these are all working titles). The facilitator(s)/host(s) for each event will be responsible for finalizing an activity title, and for identifying and recruiting speakers. Tom will work on marketing the event, though everyone might be asked to assist.

**September: Responsive Public Service: Social Inequity**

- 9/17/2020: Webinar
- Facilitator/Host: Celeste Greene (If anyone would care to help Celeste with this, please contact her directly.)
- Tech Assistance: David Chapman
- Student Support: Tihara Richardson

**November: Responsive Public Service: Public Sector Response to Pandemics**

- 11/19/2020: Webinar
- Facilitator/Host: Gary Roberts and Stephen King
- Tech Assistance: David Chapman
- Student Support: (If anyone would care to help them with this, please contact Gary or Stephen directly.)

**January: Responsive Public Service (Topic to be determined)**

- 1/14/2021: Webinar

**March: Responsive Public Service (Topic to be determined)**

- 3/18/2021: Symposium (format to be determined)
- There was brief discussion on this related to the discussion on themes for the year. The general sense was to focus on how current events such as the pandemic, government accountability, social inequity, etc. is changing the foundations of public administration practice.

**May: Awards Luncheon**

5/20/2021: Annual Luncheon (format to be determined)

**4. Awards, 2020**

HR ASPA recognized the following individuals for outstanding service or dedication to public administration in 2020. The winners were all notified. Tom is working on getting the presentation gifts and letters. When we begin luncheons again, the winners and a guest will each be invited to be formally recognized by the Chapter in person.

- **Julian F. Hirst Award for Distinguished Service:** Bill Burket, Director, Marine Incident Response Team/Emergency Operations, Virginia Port Authority, Norfolk, VA
- **Dr. Wolfgang Pindur Award for Distinguished Service in Academia and Practice:** Mary B. Manjikian, Professor, Associate Dean, Robertson School of Government, Regent University, Virginia Beach, VA

- **HR ASPA Academic Scholarship for Studies in Public Administration:** Taiwo Olanrewaju-Lasisi, Old Dominion University

## **5. Strategic Plan Review**

The Strategic Plan was last reviewed several years ago. The plan ran through 2012-2016. Tom is going to lead a review the plan, making any recommendations to the ExecCon for consideration. Anyone interested in assisting can contact Tom directly.

## **6. Financial Report**

Michelle shared a summary of the financial report for 2019-2020 with the ExecCon. She will be sharing more detailed information with them later (detailed financial reports will not be posted publicly). We have not yet received our annual funding from ASPA due to COVID-19-related delays on their end. Our expenses for this year may be lower based on the webinar format which requires no leasing of facilities.

## **7. New Awards Proposed**

In addition to the existing awards, a proposal was made to add two new awards.

- **Hampton Roads Outstanding Public Sector Employee Award:** This award would recognize a "frontline" employee or first level leader-manager from a public sector agency in Hampton Roads. The award is intended to recognize and emphasize the great value all public sector employees bring to service delivery and a higher quality of life for our communities.
- **Hampton Roads ASPA Chapter Distinguished Service Award:** This award would recognize a member of the HR ASPA Chapter who has provided distinguished service for several years to the Chapter, or on behalf of the Chapter.

The proposal was introduced briefly, and documents were shared with the ExecCon. Tom will follow up with a poll of the ExecCon to determine if they support it. If approved, these awards would be open for nominations for the May 2021 awards luncheon.

## **8. Moving Forward**

Tom will send out polls to the ExecCon to determine the topic for the January webinar and the March symposium.

## **9. New Business**

There was no new business raised. The meeting ended.